

Uniform Policy

Mission Statement

‘Success through partnership’

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Introduction

St Michael's Church of England High School insists on high standards of uniform. It is important that students take pride in their appearance and are aware of the impression their appearance makes within the community. The Headteacher will be the arbiter in all matters relating to uniform, dress and appearance. Parents/carers and students are advised to consult a member of the School Leadership Team, if they are considering uniform, dress or appearance changes that might conflict with the school policy.

Sanctions

Any student who arrives out of uniform, in unsuitable uniform, wearing inappropriate jewellery, or with an unsuitable hairstyle or hair colour may be removed from lessons and their parent/carer contacted. A record will be made in a student's file. If a student persistently ignores the uniform code, the school will need to employ further sanctions.

Aims and Objectives

Our policy for school uniform is based on the notion that school uniform:

- Is practical, smart and designed with health and safety in mind;
- Promotes a sense of pride in the school;
- Engenders a sense of community, shared identity and belonging towards the school;
- Makes children feel equal to their peers in terms of appearance;
- Is regarded as suitable wear for school and is considered by parents as good value for money.

The Role of Parents

We ask all parents who send their children to our school to support the school uniform policy. It is the responsibility of parents to ensure that their child has the correct uniform and that it is clean and in good repair.

Parents should label all items of school uniform, including shoes and trainers. The school cannot accept any responsibility for items of clothing lost in school: parents must instil in children the concept that they are responsible for their personal belongings.

The Role of Governors

It is the governors' responsibility to ensure that the school uniform meets all the regulations concerning equal opportunities.

The governors will consider, with the Head, any requests from parents for individual children to have special dispensation, either for religious or medical reasons, with regard to school uniform.

Equality

At St Michael's Church of England High School, equality considerations are central to all that we do. We are committed to promoting equality of opportunity and to preventing all unlawful discrimination whether against individuals or groups on grounds of religion, age, race, gender, physical or learning disability.

St Michael's Uniform

White shirt with shirt collar (boys) OR white blouse with shirt collar (girls)
School tie
Plain navy blue V-neck school pullover (boys or girls) or cardigan (girls) <ul style="list-style-type: none"> This is optional and available with gold/royal blue trim embroidered school name No motifs or fashion items
Navy blue blazer with school badge
Plain black full length, straight-legged school trousers which hang from the waist * OR (girls only) Plain black knee length school skirt <ul style="list-style-type: none"> Not drainpipe, tight, tapered or turn-up styles. No denim or Lycra No adornments, including zips (ornamental or pocket)
Belts: should be black without any adornment, for example studs, sequins, glitter etc. and should be more to support trousers rather than as an additional fashion accessory.
Black socks (boys and girls) OR natural or black tights (girls)
Suitable formal, black, low-heeled shoes (if lace up, they must be black laces) * <ul style="list-style-type: none"> No open toes or backless shoes No trainers or pumps. No Vans, Converse or similar. No stitching, logos or adornments Boots are not permitted
Appropriate outdoor coat in navy blue, black or grey <ul style="list-style-type: none"> Coats, hooded sweatshirts or tank tops must not be worn inside the building.
Appropriate navy blue, black or grey school bag
Apron for Design Technology
Hairstyles: should be neat and smart. Hair should be a natural colour, no shorter than a grade 2. No extreme styles, including 'tramlines', sculpting, shaving, patterns or undercuts. Use of gels or styling products should be minimal. <ul style="list-style-type: none"> No bandanas or baseball caps Hairbands (girls) must be plain: navy or black only.
Headscarves: black school approved headscarf conforming to the requirements below: <ul style="list-style-type: none"> the fabric should be lightweight and plain black and the headscarf must be folded under the chin, taken round to the back of the neck and the ends tucked in. This conforms to the health and safety and school requirements the headscarf must be worn so that the collar and tie can be seen clearly. The reason for wearing the headscarf is to preserve modesty. Therefore, it should not be worn with headbands, brooches, shadow stripes, patterns, logos, embellishments, diamantes, tassels or other colours a photographic example of the above criteria for headscarves is available upon request
Turbans: must be plain black and unadorned
Make-up: is not permitted Nails: nail varnish is not permitted. This includes acrylic / gel or any other fake nails. Fake tan: is not permitted
Jewellery: may not be worn on display other than a watch and a single plain stud may be worn in each ear. No rings, zips, chains, wide belts or ear stretchers. No other body piercing is permitted. Watches: smart watches, e.g. iWatch, are not permitted to be worn or brought into school
All pupils inside the building are expected to wear their blazer and tie, with their shirt tucked into their trousers or skirt.

*** Please note: trousers or shoes displayed in the 'school range' of some retailers will not necessarily comply with school uniform regulations.**

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels and these are not permitted. Trainers are not suitable for daily wear to school. This type of footwear is damaging, in the long term, to growing feet and is only appropriate for sports, PE or leisurewear, neither is it in keeping with the smart appearance of a school uniform. Sensible, flat shoes are required (no flip flop sandals).

PE

It is a legal requirement that all children participate in PE lessons. Students must have their PE kit in school at all times and are required to change into their PE kit for PE lessons.

PE Kit

Girls		Boys	
Compulsory Kit	Navy blue polo shirt with school badge and pupil's initials underneath*	Compulsory Kit	Navy blue polo shirt with school badge and pupil's initials underneath*
	Plain navy blue shorts or Skort		Plain navy blue shorts
	Plain navy blue tracksuit bottoms		Plain navy blue tracksuit bottoms
	Plain navy blue training top/sweatshirt* with school badge and pupil's initials underneath		Plain navy blue training top/sweatshirt* with school badge and pupil's initials underneath
	Plain navy blue waterproof jacket		Plain navy blue waterproof jacket
	Sports bra		Trainers
	Trainers		White sports socks
	White sports socks		
Football/ Rugby	Football boots	Football/ Rugby	Football boots
	Plain navy blue football socks with white trim at the top and St Michael's embroidered*		Plain navy blue football socks with white trim at the top and St Michael's embroidered*
Dance	Plain white polo shirt with collar (this is being phased out and will be replaced with a navy blue polo shirt with school badge and pupil's initials underneath) and plain navy blue shorts/plain blue tracksuit bottoms/Skort OR	Dance	Plain white polo shirt with collar (this is being phased out and will be replaced with a navy blue polo shirt with school badge and pupil's initials underneath) and plain navy blue shorts/plain blue tracksuit bottoms
	Black leotard/cat suit /dance trousers		
	Jazz shoes (available from school)		Jazz shoes (available from school)

*available from A Oakes Ltd and <https://www.schooltrendsonline.com/uniform/StMichaelsCEHighSchoolb659an>

Please note: students will participate in football and hockey on AstroTurf so moulded, studded boots are recommended.

Non-Uniform Days

From time to time there will be non-uniform days when children and staff may come to school in their everyday clothes; these days will be fund-raising events and members of the school community may be asked to contribute a sum of money for the privilege of not wearing uniform. On non-uniform days the following items of clothing are not permitted:

- high heeled shoes or open toe sandals;
- strappy tops which expose the shoulders;
- cropped tops which expose the midriff;
- very short skirts;
- jewellery of any kind (except permitted items – see above);
- long skirts that touch the ground;
- t-shirts or other garments with inappropriate slogans.

Mobile Phones

We recognise that most adults now carry a mobile phone and that they are seen as an essential part of modern living. However, we still need to reinforce their appropriate use in school. As would be expected in any theatre, cinema or adult meeting, can you please emphasise that your son's/daughter's mobile should be switched off in lessons and kept concealed in their bag or inside pocket.

If students are observed with mobiles in the school building, they will be confiscated by members of staff and placed in the school office for collection at the end of the day. Should there be a second occasion, a letter will be given to the student and then the phone will have to be collected by parents. We are sure you can appreciate the potential disruption that over a thousand mobile phones could make in an educational establishment and will support us in this stance. Can we respectfully ask if you need to contact your son/daughter during the school day, to do this through the school reception? At the same time, students who need to make contact with parents should also go through the school reception.

MP3s / iPods

The same sanctions will apply to music players as mobile phones. May we also remind you that students bring these pieces of, sometimes very expensive, equipment into school at their own risk and that the school cannot be held responsible for their loss, theft or damage under any circumstances? If you have any concerns regarding their safekeeping, they should either remain at home or be insured appropriately.

Planners

In preparing for learning, can we emphasise the point that all students need to come to school with a bag, pencil, ruler, eraser, and their planner. Student planners are one of the first points of communication between home and school and an aid to your son's/daughter's organisational development. Please take the time to check and sign them on a regular basis and do not hesitate to inform us regarding any issues that may need to be addressed.

Smoking

There is a total smoking ban in all public buildings: this is enforceable by law. Smoking or using Vape Pens on St Michael's premises, including the grounds, is strictly forbidden. Students who break this rule are liable to be fined through the courts and will be excluded from school.